




**Accreditation  
Matters**

**20  
25**

**Annual Report**

**Accreditation:  
Australia's Hidden Safety Net**



# Notice of NATA Annual General Meeting

We are pleased to announce the 2025 Annual General Meeting of the National Association of Testing Authorities (NATA).

The meeting will be held online using Microsoft Teams on **Wednesday, October 08 at 11.00am (AEDT)**.

If you have not yet registered, you can do so [click here](#)  
If you have already registered, please use the link in your registration to join the session.



## Acknowledgement of Country

The National Association of Testing Authorities (NATA) acknowledges all Aboriginal and Torres Strait Islander Traditional Custodians of Country, and recognises their continuing connection to land, sea, culture and community.  
We pay our respects to Elders past and present.



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# Our Purpose

NATA is a cornerstone of Australia’s technical infrastructure. We ensure conformance and assess competence, helping keep our nation’s testing, calibration, measurement, and inspection services consistent, accurate, and reliable.

Our work serves the national and public interest. Every Member facility we accredit is proven competent to deliver data that governments, industries, and communities can trust.

Our assessments carried out by our own expert team(s) and by independent volunteer Technical Assessors, help our Members increase quality and competence, manage risk, build trust, and increase trade.

Our accredited services are how we create this confidence, not just in NATA itself, but across our Members and their clients. Our mission is simple: to safeguard the public good by ensuring that our Members are technically skilled, trustworthy, and dependable.

In short, NATA is committed to remaining Australia’s leading national accreditation authority by delivering real, tangible value every day.

# Our Vision

To support Australia’s technical infrastructure, NATA accreditation underpins all activities that rely on testing, measurement, inspection and related services.

# Annual Report Submission

We have great pleasure in submitting NATA’s Annual Report for the year ending June 30, 2025.

The report provides an overview of activities and achievements for the year. It also recognises the activities and contributions of our employees, technical volunteers and other key stakeholders, and highlights select achievements, focuses, initiatives and outcomes.

Director and Committee Reports, as well as Financial Statements for the year are also included.

We hope you find the report relevant, informative and a valuable insight into NATA and its operations.



# Recognising World Accreditation Day 2025

This year’s theme, *Accreditation: Empowering Small and Medium Enterprises* focuses on SMEs and how they are essential to local, national and global economies, driving innovation and creating employment opportunities.

As a key driver in Australia’s economic growth, SME’s pioneer new technologies to deliver essential services and drive innovation across industries.

Accreditation serves as a powerful tool in this landscape, helping SMEs demonstrate their commitment to quality, safety, competence and sustainability. By meeting internationally recognised standards, accredited SMEs gain access to new markets, build trust with customers and partners, and compete more effectively.

This year’s theme highlights how accreditation not only strengthens these businesses but also fuels broader progress by empowering enterprises that keep our economies dynamic and diverse.

Learn more about World Accreditation Day 2025  
[Click here](#)



# Foreword



## NATA Chair

# DR SANMARIÉ SCHLEBUSCH

On behalf of the Board, I have pleasure in presenting the NATA 2025 Annual Report to our Members, staff, volunteers, and stakeholders.

I would like to begin by paying tribute to David Turner who is stepping down from the NATA Board after 21-years of service. David served seven consecutive terms as a NATA Director, including a distinguished tenure as Board Chair from 2020 to 2024.

His contributions as Chair of the Audit, Risk & Compliance Committee and Nominations Committee have also been significant.

David's commitment, industry insight, and strategic leadership have made a lasting contribution to NATA. His influence has positioned us strongly as we navigate the evolving landscape of accreditation in an increasingly digital world.

We wish David every success in his future endeavours.

The past year has been busy for NATA, one defined by the execution of key initiatives, the development of strategic partnerships, and improvements in governance and operational activities. The Board extends its thanks and congratulations to NATA's Executive Management Team and staff for their diligence, expertise, and passion. Thanks to their efforts, NATA continues to be Australia's, and indeed one of the world's leading Accreditation Bodies.

### Some achievements to note include:

In a major step, NATA signed a Memorandum of Understanding (MoU) with the United Kingdom Accreditation Service (UKAS). This agreement fosters open information sharing, deepens collaboration, and supports trade and regulatory alignment between Australia and the UK.

It is a testament to our shared commitment to international standards and mutual recognition.

In a world moving rapidly toward enhancements in operational Artificial Intelligence (AI), it would be remiss of me not to mention NATA's achievements in this area. I am pleased to report NATA is actively leveraging AI to strengthen internal efficiency, enhance the reliability of assessments and reporting, and delivering greater value to our Members through faster services, clearer information provided, and more proactive engagement.

The Board would like to congratulate NATA for the world-class *Accreditation Matters 2025* event held in July. It was, by any measure, highly successful. With over 70 sessions, 100 speakers, 25 sponsors and exhibitors and significant networking opportunities, it has once again, significantly raised our profile in the Australian and international accreditation and conformity assessment community and shone a very bright light on why accreditation is so important now and into the future.

Finally, I extend the Board's gratitude to our volunteer Technical Assessors. These professionals and their organisations generously donate their time and expertise to uphold the integrity of our accreditation processes. Their work ensures that NATA-accredited products and services meet the highest global standards, trusted by Australians every single day.

Looking towards 2026, we move forward with purpose, anchored in our proven capability and backed by the commitment of our Members, stakeholders, staff and volunteers.

Thank you for being part of our journey.

***"David Turner's commitment, industry insight, and strategic leadership have made a lasting contribution to NATA."***



# Foreword



## NATA Chief Executive Officer JENNIFER EVANS

As noted by NATA Chair Dr Sanmarié Schlebusch, I would also like to acknowledge outgoing Deputy-Chair David Turner for his tenure on the NATA Board. David's calm and thoughtful leadership provided a sound platform for the Board to better steer the course for NATA activities particularly during challenging times including the COVID-19 pandemic.

We wish David the very best for the future.

NATA enjoyed a productive and forward-looking year marked by the identification of new opportunities, the active implementation of set strategic initiatives, and the navigation of emerging challenges. While not feasible to detail every development within the scope of this report, the 12-month period has been characterised by significant progress across many areas of our operations.

Importantly, it has been a period that has reinforced our commitment to improvement, industry leadership, and the delivery of value to our Members and stakeholders. We remain focused on advancing our strategic objectives and responding to the evolving needs of the industry.

On the accreditation front, I am pleased to note that NATA achieved its target in conducting scheduled assessments (reassessments and surveillance visits) from when they fall due. Set by the NATA Board, the target required a result of less than 2 per cent overdue by more than 3 months from the due date. A great result after the challenging post-COVID years.

In February 2025, NATA and the Thoracic Society of Australia and New Zealand (TSANZ), proudly launched the new joint TSANZ/NATA Respiratory Function Laboratory Accreditation Program. This important program offers accreditation to respiratory function laboratories for testing that contributes to better health outcomes and treatments for patients with respiratory and lung health conditions.

NATA undertook a key review of our Forensic Science Program and identified the need for

increased onsite assessment time and resourcing to ensure the program remains fit for purpose and maintains a high level of technical robustness.

The publication of the ISO 21043 series of forensic standards has also seen strong interest from laboratories seeking accreditation. Overall, this marks a significant step forward in strengthening forensic science practices and aligning with internationally recognised benchmarks.

In July 2025, we launched *NATA Education & Advisory Services*, a standalone and wholly owned subsidiary of NATA. Operating as an independent entity, *NATA Education & Advisory Services* will continue to offer industry recognised courses across standards, quality and leadership. They will also design and deliver specialised and customised training courses as well as offering advisory services across areas of quality management.

As part of our international obligations, we are pleased to report the transition of our accredited conformity assessments bodies (CABS) to ISO 15189:2022 for Human Pathology and to ISO/IEC 17043:2023 for Proficiency Testing Providers is well on track and will meet the required deadlines of December 2025 and May 2026 respectively.

I would also like to highlight our work in the digital space. As part of our digital transformation process, we are actively modernising core business systems and services to improve our Member experience and operational agility. In addition, we can now respond faster to enquiries for accreditation, improve engagement and reduce the timeframe to an application. We have also introduced an enhanced process to obtain feedback on our accreditation process that includes both Members and Technical Assessors.

Directly aligned to this, we now have a strong commitment to compliance with international standards for NATA's information security to not only protect internal systems but also safeguard the interests of our Members and stakeholders.



This data protection and regulatory compliance is delivering confidentiality, integrity, and availability of sensitive data throughout the accreditation lifecycle.

In July 2025, we held our annual and now widely recognised Accreditation Matters conference dedicated to accreditation, testing and conformity assessment. Once again, the bar was raised and I am particularly proud of our 'across organisation' engagement and involvement in this significant conference. Congratulations to all involved, and we are excited to already be planning *Accreditation Matters 2026*.

Each year I note how enormously proud I am to work for NATA and acknowledge the significant difference our accreditation services make to Australia, industry, and the broader community. It confirms that NATA remains more relevant today than it has ever been.

My thanks also to the entire NATA community. From our staff, Members, technical volunteers and stakeholders, we can only move forward with your collective and professional inputs and for this, I thank you.

I hope you enjoy the 2025 NATA Annual Report.

***"NATA has a strong commitment to compliance with international standards for NATA's information security to not only protect internal systems but also safeguard the interests of our Members and stakeholders."***



## Who is NATA?

For nearly 80-years, NATA has been at the heart of Australian industry and community life. Through world class accreditation services and strong engagement with Members, volunteers, stakeholders, staff and the public, NATA has become a trusted organisation for quality, reliability and progress in Australia.

Accreditation is not just a box to tick. It provides genuine assurance that testing is competent, processes robust, and results trusted. It safeguards quality and reliability across industries and enables global recognition of Australia's products and services as NATA accredited organisations comply with the highest international standards.

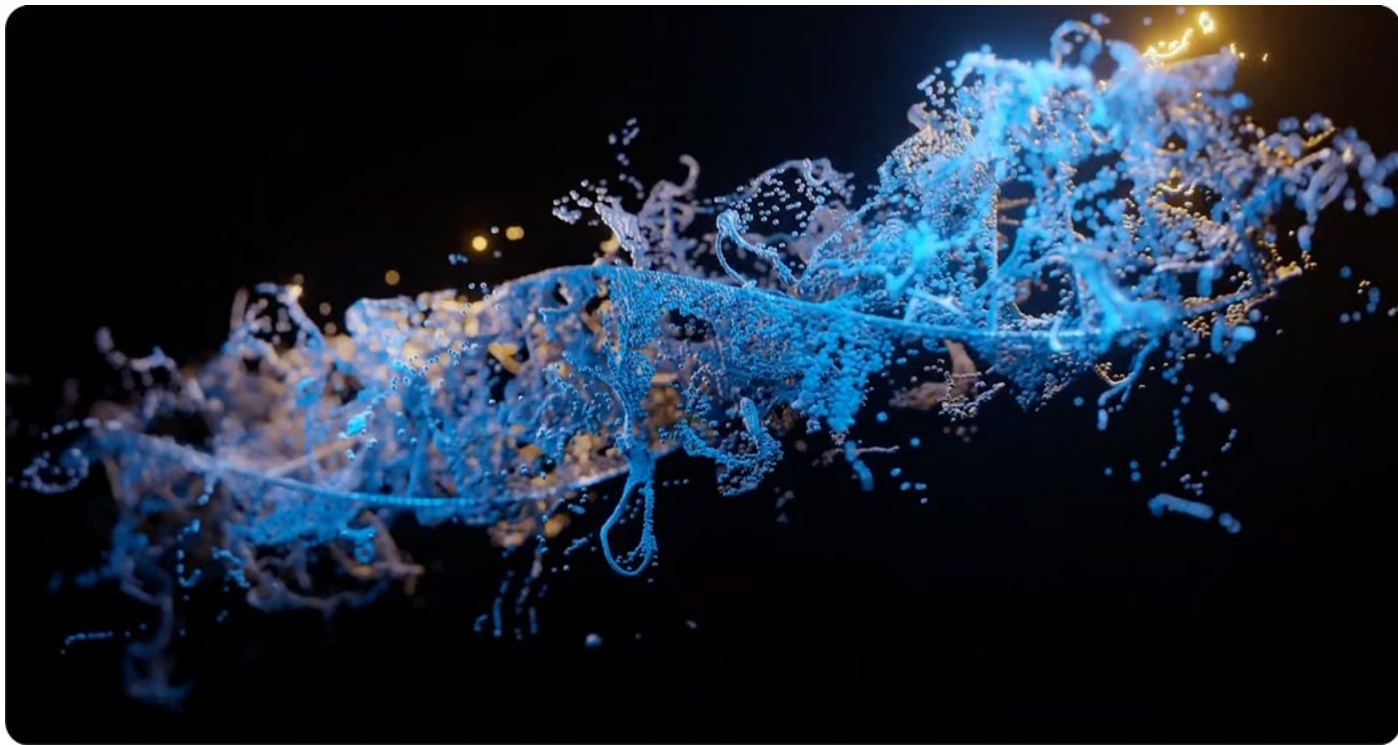
When an organisation is accredited by NATA, Australians know they can rely on its technical testing or inspection results. They can trust that the products and services are safe, reliable and ready for use in everyday life. This trust also flows outward giving accredited organisations credibility and influence in industry and government partnerships.

In today's fast changing world where technological change, artificial intelligence and advanced innovations are reshaping our future, accreditation has never been more vital.

It underpins confidence, fuels innovation, and protects the community. It is Australia's invisible safety net, ensuring that as we move into the future, we do so with trust, quality and confidence.

***"Accreditation is Australia's invisible safety net, ensuring that as we move into the future, we do so with trust, quality and confidence."***

Learn more about NATA [here](#)



# NATA's Brand Tells a Story

NATA has continued to develop its brand story and in this reporting period released a new creative video to help shape and define NATA's personality, appearance, behaviour, and core values. It encompasses both tangible and intangible elements, marking a new chapter in how we want to be perceived.

The creative concept centres around portraying authentic, relatable moments from everyday life. These slices of life reveal how accreditation quietly underpins the things that matter most from the food and drink we consume, the healthcare we rely on, the shelter we live in, the work we do, the environment we share, and the safety we depend on.

We hope you enjoy them. Watch [here](#)



# NATA's Values

**our**  
values  
**matter**



## Collaboration

*Valuing strengths, fostering inclusion, and building a connected workplace*

We celebrate the unique strengths and perspective that each team member brings, fostering a culture where everyone feels valued, heard and included. We believe that collaboration comes from open communication, diverse voices, and together we build a stronger, supported and connected workplace.

## Relevance

*Continuous learning, innovation, curiosity, and agility drive our relevance*

We believe that continuous learning and innovation allows us to stay at the forefront of industry trends, policy and technology to ensure the work we do remains relevant. Our relevance is supported by embracing new ideas and fostering a culture of curiosity and agility, thus enabling our team to excel in an ever-changing landscape.

## Confidence

*Expertise, trust, support, and mutual respect drive our success*

We take pride in our collective expertise, trust each other to deliver exceptional accreditation and complementary services, and support one another in taking initiatives, making informed decisions, and achieving success. Together we create a workplace where confidence thrives through mutual respect, shared achievements, and a commitment to continuous growth.





# Our People

**They are professional, purposeful, knowledgeable and have a desire to make a meaningful difference.**

NATA staff and technical volunteers provide accreditation services that allow organisations to be world-class through a culture of innovation, quality, competence and safety. They are professional, purposeful, knowledgeable and have a desire to make a meaningful difference.

They are also committed to achieving outcomes that matter not just for our Members, but for the industries and communities they serve.

Together, NATA staff and technical volunteers help ensure accredited Members are recognised nationally and indeed globally for their technical competence, reliability, and integrity.

***“Together, NATA staff and technical volunteers help ensure accredited Members are recognised nationally and indeed globally for their technical competence, reliability, and integrity.”***



# Our Members

NATA-accredited organisations, also known as Members, are why NATA exists. Our Members represent broad reaching industries from construction and agriculture to health, pathology, environmental science, and beyond.

Through NATA’s rigorous accreditation to internationally recognised standards, Members engage the highest standards for competence, efficiency and impartiality.

From critical infrastructure projects to life-saving medical testing, the assurance provided by NATA-accredited organisations protects communities, supports economies, and enhances Australia’s reputation on the global stage.

NATA accreditation also provides Members with clear business differentiation and a powerful competitive advantage. It strengthens their position in local, national, and international markets, enabling them to demonstrate integrity, competence, reliability, and technical excellence. This recognition is also a form of trade leverage helping build trust with clients, regulators, and the community.

***“NATA accreditation provides our Members with clear business differentiation and a powerful competitive advantage.”***



Learn more about becoming accredited [here](#)



## Our Technical Assessors

At the core of NATA's accreditation process is a globally recognised peer review model, ensuring that every assessment is conducted with independence, objectivity, and technical excellence. This approach relies on the invaluable contribution of our Technical Assessors, subject matter experts who volunteer their time and expertise to uphold the integrity of NATA accreditation.

We are privileged to work with more than 2,500 of these highly respected professionals. Carefully selected for their depth of knowledge and experience, our Technical Assessors represent a wide range of industries and scientific disciplines. They bring unmatched knowledge, credibility and objectivity to the assessment process, working alongside NATA's own assessors to evaluate new applicants and assess existing organisations.

Their involvement extends beyond the assessment itself. Technical Assessors also provide essential advice and guidance during post-assessment activities including the review of organisation responses to findings. Many also contribute to NATA's governance by serving on [Accreditation Advisory Committees](#) (AAC) and the [Member Advisory Forum](#) (MAF), where their insights help shape the ongoing development of accreditation practices and policies.

The contribution of these volunteers is fundamental to advancing business, strengthening industry, and safeguarding the Australian community. Their work is recognised and respected across professional, scientific, and technical sectors, and it reinforces the trust placed in NATA accreditation both nationally and internationally.

We also gratefully acknowledge the organisations that support this mission by making their people available to serve as Technical Assessors. Their generosity of time and expertise enables NATA to maintain the highest standards of competence, impartiality, and integrity.

***“The contribution of these volunteers is fundamental to advancing business, strengthening industry, and safeguarding the Australian community.”***

If you would like to learn more or have an interest in becoming a **NATA Technical Assessor**, begin your journey [here](#)

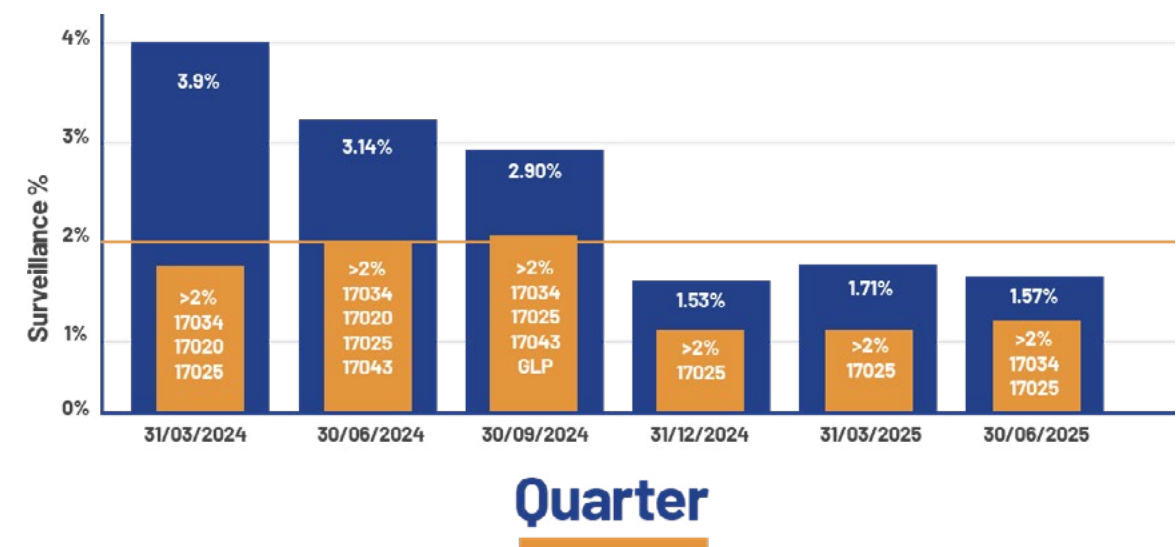
# Operational Update



# Accreditation Services

## Scheduled Assessments by Due Date

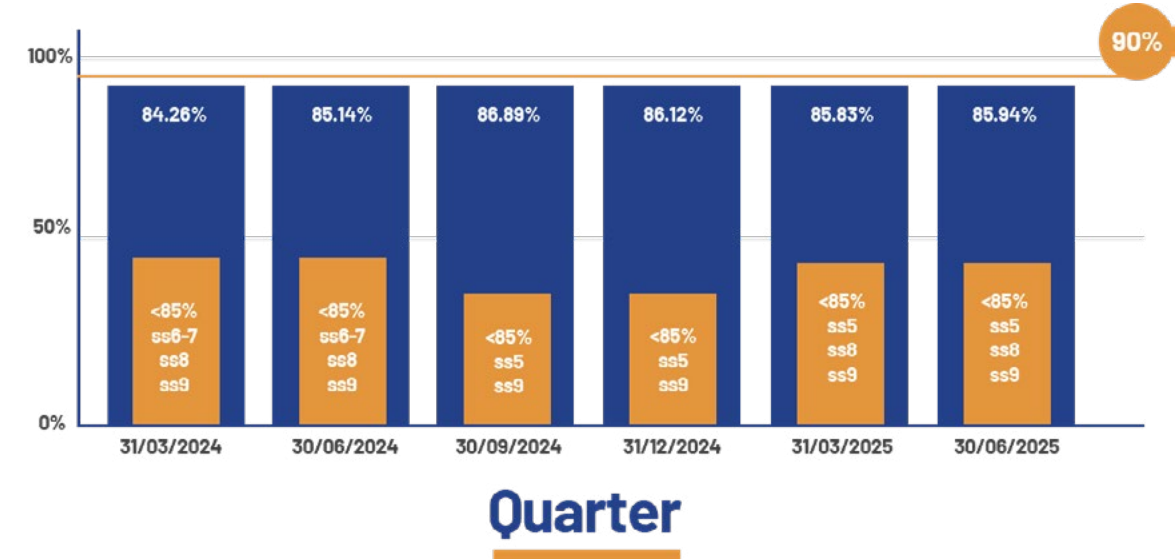
We are pleased to note that NATA achieved its target in conducting scheduled assessments (reassessments and surveillance visits) from when they fall due. Set by the NATA Board, the target required a result of less than 2 per cent overdue by more than 3 months from the due date. A great result after the challenging post-COVID years.



## Service Commitment

NATA's [Accreditation Service Commitment](#) has replaced the previous Charter of Service, however, NATA's service commitment to Members remains unchanged and in the past 12 months, NATA recorded a service rating of 85.94 per cent.

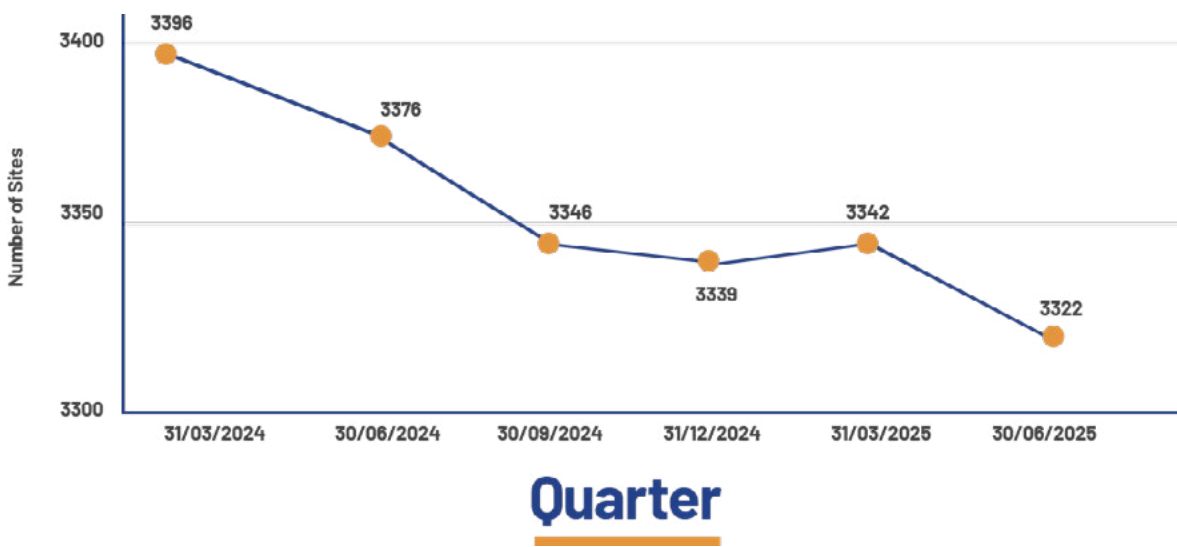
This was based on a target of 90 per cent overall and with no individual Service Standard, to be less than 85 per cent. Overall, results have seen a steady improvement over the last 12 months following NATA meeting its overdue surveillance target.



# Accredited Sites

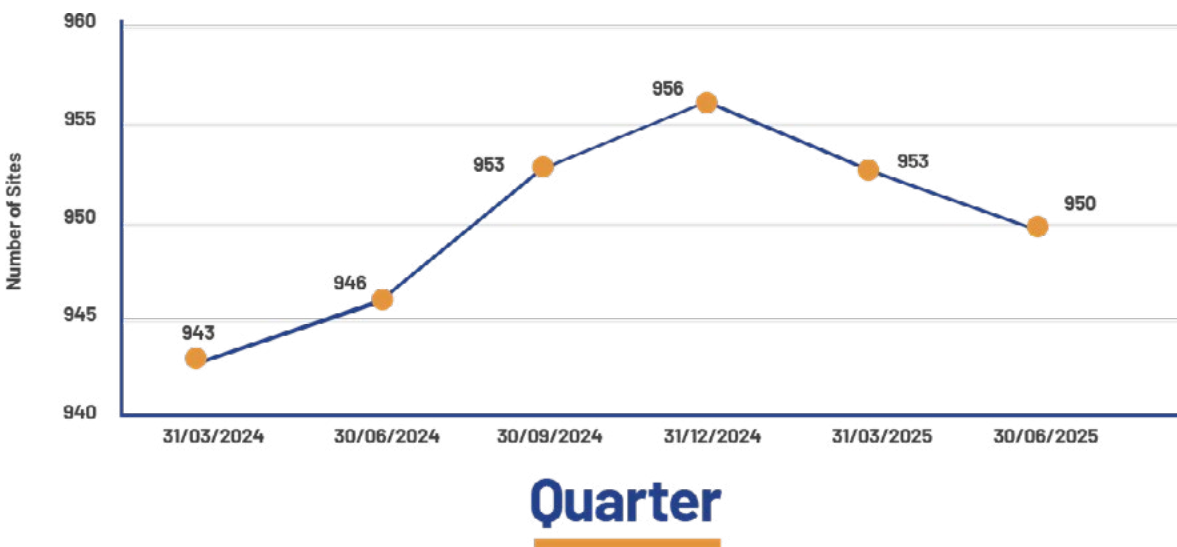
There has been limited site growth over the last few years due to the consolidation of accredited sites outside of NATA's control and a reclassification of how NATA now defines a site resulting from our new fee model.

## NATA Accredited Sites



## Diagnostic Imaging Accreditation Scheme (DIAS) Accredited Sites

NATA is one of three providers offering DIAS accreditation. This noted, our accredited site numbers have remained strong.





## New Accreditation Program

In February 2025, NATA and the Thoracic Society of Australia and New Zealand (TSANZ) launched the new joint TSANZ/NATA Respiratory Function Laboratory Accreditation Program. The existing TSANZ Standard has been reviewed and updated in line with the international Standard ISO 15189:2022. This allows laboratories with respiratory, sleep and blood gas services to have one management system covering all three

areas, reducing duplication in the implementation and on-going maintenance of the management system. The program offers accreditation to respiratory function laboratories for testing that offers improved health outcomes and treatments for patients with respiratory and lung health conditions.

Learn more about the program [here](#)

## Assessor Information and Guidance (AIG)

For our Technical Assessors, the [AIG document](#) has been updated with new Annexes to provide additional support and training material and training materials to support your assessment work.



## Transition of Accredited Conformity Assessment Bodies

As part of NATA's APAC obligations, we are progressing the transition of our accredited conformity assessments bodies (CABS) to ISO 15189:2022 for Human Pathology and to ISO/IEC 17043:2023 for Proficiency Testing Providers. These are on track for December 2025 and May 2026 respectively.

## Technical Assessor eLearning Modules

In 2025, NATA launched a suite of eLearning modules for Technical Assessors. The modules deliver practical, relevant, and accessible guidance to enhance the quality and consistency of NATA assessments. Future modules will incorporate feedback and meet evolving industry needs to ensure assessors are always equipped with updated tools and insights.

For our Technical Assessors, log in to the Technical Assessor Portal to access the module under the 'Useful Resources' tab and simply click on the eye icon to view the video.



# Sector Update

## Sector Activity

NATA's five sectors oversee and manage all NATA's accreditation services across many industries and Government entities.



## Materials, Assets & Products

The Materials, Assets and Products (MAP) sector provides key accreditation services to areas including non-destructive and physical performance testing, materials characterisations, testing of manufactured goods, electro-technology testing and geotechnical and civil construction materials testing.

### 12-month highlight snapshot:

#### ■ AI Forums

Nick Di Cresce, NATA Deputy Sector Manager, MAP has continued to represent NATA in multiple AI-related forums and standards committees, domestically and internationally, including the JWG developing ISO/IEC 42007 for conformity assessment schemes. This work is ongoing and will inform accreditation for AI systems, and the future of AI regulation in Australia.

#### ■ PIPA Electrofusion Welding Workshops

The workshops focused on industry guidance designed to ensure the consistent reporting of test results for ISO 13954. The joint NATA-PIPA workshops were held in several states. All workshops were well-attended by laboratories and Technical Assessors.

#### ■ Surface Friction Testing

A new NATA accreditation criteria document for Surface Friction Testing, commonly called 'slip testing', has been published. A public information webinar was held to answer questions from laboratory staff and Technical Assessors during the implementation period. This was a well-attended webinar with two respected slip testing experts on the panel - Carl Strautins and Richard Bowman.



# Legal & Clinical Services

The Legal & Clinical Services sector plays a key role in supporting the delivery of accreditation services across areas of human care and in supporting the criminal justice system including human pathology, forensic science, medical imaging, sleep disorders services, workplace and community screening and overseeing the management of NATA's participation in the Commonwealth Diagnostic Imaging Accreditation Scheme (DIAS).

## 12-month highlight snapshot:

### ■ New Accreditation Program

In February 2025, NATA and the Thoracic Society of Australia and New Zealand (TSANZ), launched the new joint TSANZ/NATA Respiratory Function Laboratory Accreditation Program.

### ■ Forensic Science Review

The ISO 21043 series of standards for forensic science services has been published, and we anticipate interest from laboratories seeking accreditation against these.

### ■ Point-of-Care Testing

Accreditation for point-of-care testing in remote and rural indigenous communities has become increasingly important. Legal & Clinical is actively engaged in accrediting facilities and note this accreditation will help inform Government on point of care policy going forward.



# Calibration

The Calibration Sector provides important accreditation services for three types of conformity assessment activities that support all industries related to the other sectors: Calibration, the provision of Proficiency Testing Schemes and Reference Materials production.

## 12-month highlight snapshot:

### ■ New Standards

ISO's new committee on reference materials - TC 334 has published a number of new standards that encourage the international harmonisation and promotion of reference materials, their production, and their application. NATA has now completed the conversion of the accredited Proficiency Testing Providers to the recently released revision of the Standard ISO/IEC 17043:2023.

### ■ International Harmonised Infrastructure

NATA is active in the development of new international harmonised infrastructure aligned with the BIMP Digital SI project and preparation of machine-readable Digital Calibration Certificates (DCCs).

### ■ Digitalisation

NATA continues to look at automated testing, globally accessible Quality Certificates and the rapid development of assessment methods for emerging products. These processes in metrology mark a significant step toward building the digital QI of the future.





## Inspection

The Inspection Sector provides accreditation inspection services to a wide range of industries including agriculture, mining, construction, industrial applications, electrical and electromagnetic safety, medical devices, occupational hygiene and commercial buildings.

### 12-month highlight snapshot:

#### ■ ISO/IEC 17020 Under Review

ISO/IEC 17020 *Conformity assessment – Requirements for the operation of various types of bodies performing inspection* is currently under review at the DIS stage, with publication anticipated later in 2025.

#### ■ AS/NZS 60079-19:2025 Published

AS/NZS 60079-19:2025 *Explosive atmospheres – Equipment repair, overhaul and reclamation* was published in June 2025 and will supersede AS/NZS 3800:2020 under the ANZEx Scheme (Australia and New Zealand Certification Scheme for Explosive Atmospheres).

#### ■ Telecommunications safety

The critical importance of telecommunications safety and how accredited inspection underpins workplace and equipment safety was showcased at the Accreditation Matters conference in Sydney in July 2025.



## Life Sciences

The Life Sciences sector plays a fundamentally important role in delivering accreditation services across agribusiness, animal health, the environment, food & beverage and healthcare, pharmaceuticals & media products.

### 12-month highlight snapshot:

#### ■ Asbestos Standard AS 5370

A major milestone was the publication of AS 5370: *Sampling and qualitative identification of asbestos in bulk materials*. This new standard replaces AS 4964:2004 and reflects years of collaboration with regulators, industry and testing facilities.

#### ■ National Animal Health and Biosecurity

The Life Sciences sector contributed to national biosecurity through active participation in the Subcommittee on Animal Health Laboratory Standards (SCAHLs). Key activities included Exercise Waterhole (testing emergency preparedness for exotic disease incursions), the Point-of-Care Testing validation task group, and the review of the National Animal Health Diagnostic Business Plan.

#### ■ Strengthening Technical Assessor Capacity

Life Sciences strengthened assessor capability in asbestos and food microbiology through targeted initiatives, including informative webinars. These activities enhance technical depth and support the delivery of robust accreditation services.



# NATA Business Operations



## Member Advisory Forum

### Client Engagement

Client Engagement is committed to supporting NATA Members at every stage of their accreditation journey.

#### 12-month highlight snapshot:

##### ■ Voice of Customer (VoC)

In July 2025, the VoC Feedback Management Process was launched. The initiative captures key Member and Technical Assessor feedback and is a critical element of NATA's customer-centric strategy. Key to the process is a new automated survey system anticipated to increase stakeholder engagement, provide actionable and relevant insights and continuous improvement activities for assessment participants.

##### ■ Celebrating Members

NATA continues to formally recognise Members for key anniversaries of accreditation and recognise new Members as they become officially accredited. Recognition and promotion are provided through anniversary certificates, articles in NATA News and social media platforms. In 2025, 41 anniversary certificates were presented and 128 Members had their 10 to 20-year milestones.

##### ■ Member Advisory Forum (MAF) meeting 2025

The MAF meeting held in Melbourne on March 25 welcomed newly appointed members Dr Christopher Preston, Director of Infrastructure Technologies at CSIRO, and David McNeil, Customer Experience Manager at InfraBuild Steel. Agenda items included updates on Global Accreditation Cooperation Incorporated, NATA Awards, Industry Guides, Annual Fees, NATA Education and the Digital Traceability Project.





## ICT

### Artificial Intelligence (AI)

NATA continues to leverage AI to strengthen internal efficiency, enhance the reliability of assessments and reporting, and deliver greater value to members through faster services, clearer insights, and more proactive engagement. The formation of an AI Committee and establishment of AI policies and procedures highlights NATA's proactive approach to monitoring AI initiatives and our commitment to establishing a robust internal AI governance framework. This will ensure all applications of AI remain aligned with NATA's principles of quality and trust.

### Process Automation

Through process automation, NATA is improving internal efficiencies, streamlining workflows, and reducing reliance on manual processes. These initiatives are enhancing accuracy, consistency, and speed across our operations, while freeing staff to focus on higher-value activities that directly benefit our Members.

### Digital Transformation

We are modernising our core business systems and services to improve the Member experience, and operational agility for excellence. In addition, responding faster to inquiries, improving customer engagement, and reducing decision timeframes.

### Information Security

We have made a strong commitment to applying international standards to NATA's information security to not only protect internal systems but also safeguard the interests of our Members. This will ensure data protection and regulatory compliance in a highly sensitive and trust-dependent environment that will deliver confidentiality, integrity, and availability of sensitive data throughout the accreditation lifecycle.

### Business Intelligence

NATA's implementation of a Business Intelligence Platform as well as integrated AI, is helping NATA with data efficiency and transparency and improving the business services we provide to our Members.

In addition, Business Intelligence is providing NATA improved organisational agility, optimised operational outcomes, and reinforcing Member services by supporting a data-driven and responsive framework.



## Business Development

### New Accreditation Enquiries Process

In 2025, NATA launched a redesigned, centralised response system for all new accreditation enquiries. This streamlined process enhances prospective member experiences, accelerates enquiry handling, and improves conversion rates. It also enables greater visibility of the Member journey while allowing specialist resources to remain focused on technical advisory and assessment activities.

### UTS Survey: The Value of NATA Accreditation

NATA has again engaged the University of Technology Sydney (UTS) to conduct a comprehensive study to quantify the economic value and impact of accreditation in Australia. This research provides independent, evidence-based insights into how accreditation, through the work of NATA-accredited bodies, contributes to Australia's productivity, competitiveness, and overall economic confidence.

The final report is scheduled for delivery in late Q1 2026.

You can review the 2018 UTS findings [here](#)

### Industry Guides

NATA is updating its current [Industry Guides](#) as well as introducing new guides over 2025. The guides are a key information tool for current and future Members and clarify accreditation requirements and processes, testing criteria, sampling methods and more. They cover key industry sectors including building products, food, environment, biobanking, calibration, workplace drug testing, environment, asbestos, personal protective equipment and export-testing.







## NATA Education & Advisory Services

In July 2025, NATA launched *NATA Education & Advisory Services*, a standalone and wholly owned subsidiary of NATA. Operating as an independent entity, *NATA Education & Advisory Services* forms a key part of NATA's strategic plan to diversify revenue sources and meet an industry need to provide education and support within and beyond the training classroom.

To ensure appropriate separation between NATA and NEAS, the following measures are in place:

**Separate Legal Entity:** NEAS is a newly established company with its own Australian Business Number (ABN).

**Independent IT Systems:** Information on clients is not shared between NATA and NEAS.

**Governance and Management:** NEAS has its own independent Board of Directors, management team, staff, company constitution, and policies and procedures.

*NATA Education & Advisory Services* will continue to offer industry recognised courses across standards, quality and leadership. They will also design and deliver new relevant, specialised and customised training courses as well as offering key advisory services to support organisations across all areas of quality management.



## Compliance & Governance

The Compliance and Governance Group manage the compliance of NATA's policies and procedures with relevant statutory obligations and with international standards including compliance with ISO/IEC 17011 and other ILAC and APAC MRA obligations.

The group ensures NATA's activities comply with relevant legislation, legal demands and ethical standards through activities in the broad areas of due diligence and risk management.

### ■ Privacy Policy

NATA's Privacy Policy has been updated in line with tranche 1 reforms to Privacy Act.

### ■ NATA Rules

NATA Rules were updated in December 2024 to keep them current with the latest terms, requirements and affiliations.

## 12-month highlight snapshot:

### ■ Compliance

Compliance to ISO/IEC 17011 continues to be maintained through the various monitoring activities being conducted by the Compliance and Governance team.

### ■ Risk Reduction

Work is continuing to significantly reduce risk across NATA with 420 risk assessments completed covering WHS, Information Security, Operations and TPVM.





## NATA's International Activities

The Memorandum of Understanding (MoU) between NATA and the Commonwealth places a set of expectations or 'undertakings' on NATA in the national interest. To provide capacity to help ensure that Australia's economic objectives are met, international conformity assessment standardisation represents a major component of these activities including:

### International Laboratory Accreditation Cooperation (ILAC)



NATA holds International Laboratory Accreditation Cooperation (ILAC) Mutual Recognition

Arrangement (MRA) signatory status. This helps to ensure overseas acceptability of test results (and the products to which they pertain) produced by Australian laboratories. Maintaining this signatory status entails an intensive evaluation every four years by an international Peer Evaluation team, as well as meeting the expectation to provide NATA's own expert staff to participate in the evaluation of overseas accreditation bodies.

NATA also participates in numerous ILAC committees and working groups as well as joint committees between ILAC and the International Accreditation Forum (IAF). Jennifer Evans - NATA's CEO has held the role of ILAC Arrangement Management Committee Chair as well as IAF/ILAC Joint Management Committee Co-Chair for 6 years prior to 2024 and is currently a member of the ILAC Executive Committee. ILAC and IAF are in the process of merging to become the Global Accreditation Cooperation Incorporated with the transition to the new entity expected to commence in early 2026.

## International Standards Organisation (ISO)



The Committee on Conformity Assessment (CASCO) within the International Standardisation Organisation (ISO) has responsibility for producing internationally accepted standards for conformity assessment activities.

NATA staff sit on numerous working groups within CASCO, including as co-convenor of WG 31 revising ISO/IEC 17020, the Maintenance Group for ISO/IEC 17011 and working groups for key conformity activities including testing and calibration, inspection and proficiency testing.

NATA staff also participate in various technical committees having relevance to Australia's national interest, including Clinical Laboratory Testing and in vitro Diagnostic Test Systems, Reference Materials, Biotechnology, Specialty Metals and Minerals and Artificial Intelligence.

## United Nations



The United Nations (UN) Centre for Trade Facilitation and Electronic Business (CEFACT) is administered by the UN Economic Commission for Europe (UNECE). It has responsibility for maintaining standards, processes and definitions for the facilitation of national and international trade. NATA staff hold various positions having direct relevance to conformity assessment, including UN/CEFACT Project Lead (product conformity workstream), UNECE Steering Committee (UN Transparency Protocol) and Group Lead (UN Transparency Protocol - Conformity Group).







## NATA Signs Memorandum of Understanding (MoU) with United Kingdom Accreditation Services (UKAS)

NATA and UKAS have signed a new Memorandum of Understanding to deepen collaboration and support trade and regulatory alignment between Australia and the United Kingdom.

The agreement reflects the long-standing partnership between NATA and UKAS as national accreditation bodies and reinforces their shared commitment to international standards.

### Under the MoU, NATA and UKAS will:

- Exchange knowledge and insights on international accreditation programs and policy developments
- Share experiences and support each other in continuous improvement of assessment programs
- Enhance communication to foster greater understanding of each country's accreditation systems
- Facilitate regulatory cooperation, where requested by government, to reduce barriers to trade and improve market access

- Promote the role of accreditation in strengthening trust in products and services in both domestic and export markets.



**NATA CEO, Jennifer Evans and UKAS Chief Executive, Matt Gantley sign the historic agreement.**



## Asia Pacific Accreditation Cooperation (APAC) 2025, India

NATA played a prominent and active role at the Asia Pacific Accreditation Cooperation (APAC) 2025 Annual Meetings, held in Bengaluru, India, in June. The meetings brought together accreditation leaders and technical specialists from across the Asia-Pacific to collaborate on shared challenges and drive improvements in quality infrastructure and conformity assessment.

NATA's CEO, Jennifer Evans, chaired the General Assembly and was confirmed to continue in her role as APAC Chair for a new term following completion of the meetings. Her leadership, also being a member of the Executive Committee, ensures continued Australian influence on regional priorities, international Mutual Recognition Arrangements, and the ongoing evolution of APAC's strategic direction.

NATA's participation in APAC reflects our ongoing commitment to international recognition, knowledge exchange, and collaboration with our regional partners. These contributions reinforce the confidence that Australia's testing, inspection and calibration services are underpinned by world-class accreditation practices.





# Global Accreditation Cooperation Incorporated

As a founding member of International Laboratory Accreditation Cooperation (ILAC), NATA welcomes the progress toward establishing the Global Accreditation Cooperation Incorporated, a unified global accreditation body set to merge the International Laboratory Accreditation Cooperation (ILAC), and the International Accreditation Forum (IAF), by early 2026.

This merger will strengthen the accreditation community’s ability to meet global challenges and respond to the evolving needs of industry, regulators, and consumers. NATA sees it as a pivotal step in streamlining international accreditation and advancing the mutual recognition of accredited results and certificates across borders.

NATA will keep Members and stakeholders up to date on developments.



**L-R: Lonnie Spires, A2LA President & Chief Executive Officer, Jennifer Evans, NATA CEO, Trace McInturff, A2LA Vice President – Accreditation Services**

## NATA takes centre stage at the A2LA conference in Dallas, Texas

NATA took centre stage at the ANNCON25 conference in Dallas with CEO Jennifer Evans providing the keynote address at this major annual A2LA event.

In her address titled *“Invisible but essential: the future of accreditation in a changing landscape”* Jennifer explored how accreditation’s foundational principles developed in Australia over seven decades ago, remain relevant today as they adapt to new challenges and evolving demands.







NATA staff were central to the success of the conference

# Accreditation Matters 2025

In July, NATA hosted Accreditation Matters 2025, Australia's biggest accreditation and conformity assessment conference. This landmark two-day event at the Sydney International Convention Centre brought together industry leaders, visionaries, government stakeholders, regulators, quality professionals, technical experts, and colleagues from across the nation's leading Conformity Assessment Bodies and testing laboratories.

More than 500 delegates attended, taking part in a comprehensive program designed to share knowledge, engage in discussions, and build connections. Attendees had the chance to explore multiple streams and themes, including keynote addresses, subject matter presentations, and panel discussions on today's most pressing topics.

The conference featured over seventy sessions and more than one hundred national and international speakers. Experts shared insights on the critical role of accreditation, from foundational concepts to its impact on global trade and supply. Future-focused sessions explored artificial intelligence, the hydrogen economy, food testing, the human pathology, biobanking, and more.

Watch our highlight's video [here](#)

# Accreditation Matters 2026 is Coming

Following the success of Accreditation Matters 2025, we are planning to hold Accreditation Matters 2026. Stay tuned!



# NATA Excellence Award 2025

The NATA Excellence Award was introduced to acknowledge Member organisations that have demonstrated technical infrastructure and innovation excellence, with a strong focus on enhancing the quality and reliability of accredited processes and services.

The award gives Members a platform to showcase initiatives and activities that have made a significant impact by leading to improvements in scientific fields, industry and, more importantly, the Australian community.

In July, at the Accreditation Matters 2025 Celebration Dinner, NATA announced the finalists and winner of the 2025 NATA Excellence Award.

Watch the award ceremony and learn more about the award [here](#)

**Winner** [RCPAQAP](#)



**Finalist** [Eurofins / APAL](#)



**Finalist** [Interwinery Analysis Group](#)







NATA CEO Jennifer Evans presents the inaugural award to Alastair Ross AM

## NATA Volunteer Contribution Award 2025

In 2025, NATA launched a new annual recognition – the Volunteer Contribution Award designed to recognise individuals who have made an outstanding and lasting contribution to NATA through their volunteer service.

Announced in July at the Accreditation Matters 2025 Celebration Dinner, **Alastair Ross AM** a respected leader in the forensic science community and a longstanding contributor to NATA, was selected as the inaugural winner.

NATA's CEO Jennifer Evans presented the award and also revealed it will now carry his name in perpetuity, becoming the **Alastair Ross Award**.



# Directors' Reports & Financials

# Directors' Report

NATIONAL ASSOCIATION OF TESTING AUTHORITIES, AUSTRALIA

AND CONTROLLED ENTITIES  
ABN 59 004 379 748  
FINANCIAL REPORT - 30 JUNE 2025

The parent entity, National Association of Testing Authorities, Australia (NATA) is registered as a company limited by guarantee and not having a share capital under the provisions of the *Australian Charities and Not-for-profits Commission Act 2012*.

The Directors present the financial report on the parent entity and its controlled entities, Proficiency Testing Australia (PTA) and NATA Education & Advisory Services Pty Limited (NEAS), which are together referred to in this report as the consolidated group, for the year ended 30 June 2025 and report as follows:

## Directors

The names of and other information on the Directors in office during or since the end of the year are as follows. The Directors were in office for this entire period unless otherwise stated.



**DR SANMARIÉ SCHLEBUSCH**  
**CHAIR**

**Year Appointed:** 2018

**Qualifications and experience:**

MBChB, FRCPA, GradCertBus, GAICD, AFCHSM, FASM, PhD  
Medical Director Microbiology, Virology, and Genomics, Public and Environmental Health Reference Laboratories; and Clinical Microbiologist, Pathology Queensland, Queensland Health  
Board Member for Women's Health Queensland Inc (until February 2020)

**Special responsibilities:**

Member of Audit, Risk and Compliance Committee



**MR DAVID R TURNER**  
**VICE CHAIR**

**Year Appointed:** 2004

**Qualifications and experience:**

BE, MEngSc, MBA, FIEAust, RPEQ, CPEng, MAICD  
Technical Director, Simtars, Resources Safety & Health Queensland

**Special responsibilities:**

Member of Audit, Risk and Compliance Committee

# Directors' Report



**MS TRACEY HOITINK**  
**DIRECTOR**

**Year Appointed:** 2019

**Qualifications and experience:**

Graduate Certificate in Business Administration, Diploma of Risk Management and Business Continuity, Bachelor of Applied Science (Medical Laboratory Science)  
Associate Director Clinical Streams, NSW Health Pathology (current)  
Visionary and commercially astute executive with over 20 years of experience leading high-impact healthcare organisation through transformation, growth and innovation

**Special responsibilities:**

Chair of Nominations Committee (until October 2024)



**MR ERIC SWAYN**  
**DIRECTOR**

**Year Appointed:** 2020

**Qualifications and experience:**

Bachelor of Applied Science (Medical Laboratory Science), Graduate Certificate in Management  
Bachelor of Applied Science (Medical Laboratory Science), Graduate Certificate in Management and Healthcare Consultant.

**Special responsibilities:**

Member of Investment Committee  
Member of Nominations Committee



**DR MARK BURGESS**  
**DIRECTOR**

**Year Appointed:** 2020

**Qualifications and experience:**

MBA, PhD, GAICD  
Director, Joint Accreditation System of Australia and New Zealand  
Heritage Council of Victoria – Member of Policy & Practice, Protocols, and Communications Committees  
Research Director, CSIRO (to December 2023)

**Special responsibilities:**

Member of Nominations Committee  
Chair of Audit, Risk and Compliance Committee



**MR GIACOMO COLLICA**  
**DIRECTOR**

**Year Appointed:** 2021

**Qualifications and experience:**

B.Sc. (Chem), C.Chem, MRACI, MAIOH, CAQP  
Managing Director Emission Assessments Pty Ltd  
Director Proficiency Testing Australia (PTA) (since November 2022)

**Special responsibilities:**

Member of Nominations Committee



# Directors' Report



**DR JILLIAN  
DISINT  
DIRECTOR**

**Year Appointed:** 2022 (until August 2024)

**Qualifications and experience:**

BSc, PhD (Microbiology and Immunology), Grad Dip App Sci (Hort), Grad Dip of Applied Corporate Governance, FGIA  
Secretary, BVAQ Pty Ltd Audit and Risk Committee  
Over 35 years' experience in scientific and technical roles and Quality and Risk Management

**Special responsibilities:**

Member of Nominations Committee (until August 2024)



**DR JOHN  
LEEDER  
DIRECTOR**

**Year Appointed:** 2024

**Qualifications and experience:**

PhD (Applied Chemistry), Master of Business Administration (MBA), Bachelor of Applied Science  
Fellow of the Royal Australian Chemical Institute (FRACI, CCHEM), American Chemical Society-member (ACS), American Society for Testing of Materials (ASTM)-member, International Environmental Forensics Society-member  
Australian Institute of Company Directors - Member (MAICD)  
RACI Board Member  
Over 35 years' experience as an analytical chemist with over 25 years' as a business owner in the industry.

**Special responsibilities:**

Chair of Nominations Committee (since October 2024)

# Directors' Report

## Principal Activities

The principal activity of the consolidated group during the financial year was the organisation of a national accreditation service to meet the needs of government, industry, commerce and the community by the accreditation of testing laboratories and related services, throughout the Commonwealth of Australia and elsewhere. These activities include alignment with the parent entity's short-term and long-term objectives as detailed below by providing independent assurance of technical competence through a proven network of best practice industry experts for customers who require confidence in the delivery of their products and services.

## Short-term objectives

The short-term objectives of the parent entity are to promote and provide accreditation and related services which underpin the quality of a range of products and services in business, industry and government, both in Australia and internationally. The consolidated group's work increases community confidence and trust in a facility's services, mitigates risk, improves tendering success and facilitates trade.

## Long-term objectives

The long-term objectives of the parent entity are:

- To promote and contribute to the quality of testing, inspection and related services in Australia
- To promote national testing, inspection, calibration and related services to meet the needs of science, industry, trade, commerce, government and matters related to national interest
- To provide appropriate accreditation services to facilitate acceptance of Australian products and services within Australia and promote trade internationally

- To provide global recognition of accredited laboratories' and accredited service facilities' reports and certificates through internationally recognised Mutual Recognition Arrangements

To achieve these objectives the parent company has adopted the following strategies:


- **Membership Experience** - by improving service delivery, member engagement and enquiry satisfaction and conversion
- **Business Strength** - by enhancing reputation, financial security and market expansion
- **Internal Excellence** - by increasing operating capacity, enhancing value proposition for volunteers and improving support systems and platforms
- **Stakeholder Engagement** - recognises the contribution from stakeholders as a major strength and is committed to consultation and collaboration with stakeholders on key issues in a transparent and efficient manner
- **Service Delivery** - commitment to deliver quality service at a reasonable cost using an innovative business model that meets clients' needs and is responsive to their future requirements
- **People** - engaging employees with technical knowledge, customer service skills and motivation to deliver quality service to our clients. Recognising the volunteer Technical Assessors and committee members for their expertise and valuing the contributions made to NATA and the community
- **Growth** - pursuing and maintaining sustainable growth to provide opportunities for optimising contributions, fostering creativity, and improving core activities for future viability
- **Finance and Security** - aiming to optimise returns from investment assets, develop and maintain a sound financial structure with adequate reserves to ensure financial security

# Auditor’s Independence Declaration

The auditors’ independence declaration for the year ended 30 June 2025 has been received and can be found in this page.

Signed in accordance with a resolution of the Board of Directors:

  
**SANMARIÉ SCHLEBUSCH**  
Chair

  
**DAVID TURNER**  
Vice Chair


Melbourne, 24 September 2025

## AUDITOR’S INDEPENDENCE DECLARATION UNDER s60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012 TO THE DIRECTORS OF NATIONAL ASSOCIATION OF TESTING AUTHORITIES, AUSTRALIA AND CONTROLLED ENTITIES

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025 there have been:

(a) no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and

(b) no contraventions of any applicable code of professional conduct in relation to the audit.

  
**STEWART BROWN**  
Chartered Accountants

  
**R.J. MCGREE**  
Partner

Sydney, 24 September 2025

# Report of the Audit, Risk and Compliance Committee

The Audit, Risk and Compliance Committee (the Committee) is established by the Board to assist the Board in the risk management and compliance with legislative and regulatory requirements of the NATA Group. The terms of reference (Charter) are reviewed periodically and last reviewed June 2022.

## Membership

The membership of the Committee is made up of three Board members. The Chair of the Committee is a Committee member who is not the Chair of the Board. The Chair of the Board is ex-officio a member of the Committee.

The Committee members as at 30 June 2025 comprised:  
**Chair:** Dr Mark Burgess.  
**Members:** Dr Sanmarié Schlebusch (Chair of the Board) and Mr David Turner.

## Meetings

The Chief Executive Officer, the Company Secretary, the Chief Finance and Strategy Officer, and external auditor, StewartBrown Chartered Accountants, are invited by the Committee to attend meetings. When appropriate, the Committee may invite other staff to attend to address specific issues. The Committee may also discuss and consider relevant issues with the external auditor in the absence of management or other parties.

The Committee met three times during the financial year ended 30 June 2025.

## Main activities of the Committee

The Committee serves as an advisory body to the Board in managing the compliance risks, financial risks, reputational and operational risks

including cyber security. The Committee does not have executive power, supervisory functions or decision-making authority in relation to the operations of Proficiency Testing Australia.


The role of the Committee lies in its review and oversight capacity and includes:

- Enhancement of the risk management strategy, internal control framework, and receiving and consideration of Management Exception Reports
- Improving the objectivity, accuracy, and reliability of externally published financial information
- Assisting the NATA Board to comply with all legislative and other obligations
- Monitor and review the performance of the external auditor.

The Committee’s focus is on the accuracy, completeness and validity of statutory financial reports and the monitoring of financial, compliance, reputational and operational risk. The Committee has unrestricted access to all staff through the normal governance protocol, and can request external advice on specific matters.

## External Auditor

The Committee monitors the performance of the external auditor and reviews the auditor’s policy in upholding its professional ethics, integrity and managing conflicts of interest to ensure its objectivity and independence. The Committee ensures that the external auditor has unrestricted access to NATA staff and Board and receives adequate support from NATA in carrying out its duties.

  
Mark Burgess  
Chair of the Audit, Risk and Compliance Committee

24 September 2025



# Statement of Financial Position

as at 30 June 2025

	Note	Consolidated Group		Parent Entity	
		2025	2024	2025	2024
		\$	\$	\$	\$
<b>ASSETS</b>					
<b>Current assets</b>					
Cash and cash equivalents	6	27,827,929	22,337,161	25,308,192	19,957,607
Trade and other receivables	7	2,785,187	3,242,709	2,428,553	3,001,674
<i>Total current assets</i>		<u>30,613,116</u>	<u>25,579,870</u>	<u>27,736,745</u>	<u>22,959,281</u>
<b>Non-current assets</b>					
Financial assets	8	-	-	100	-
Property, plant and equipment	9	20,095,509	21,606,254	19,996,766	21,505,656
Right-of-use assets	10	1,088,481	223,401	1,088,481	223,401
Intangible assets	11	729,625	1,256,018	708,765	1,256,018
<i>Total non-current assets</i>		<u>21,913,615</u>	<u>23,085,673</u>	<u>21,794,112</u>	<u>22,985,075</u>
<b>TOTAL ASSETS</b>		<u>52,526,731</u>	<u>48,665,543</u>	<u>49,530,857</u>	<u>45,944,356</u>
<b>LIABILITIES</b>					
<b>Current liabilities</b>					
Trade and other payables	12	8,409,986	7,567,170	8,215,244	7,347,917
Provisions	13	3,443,000	3,373,000	3,326,000	3,256,000
Lease liabilities	14	125,018	186,061	125,018	186,061
<i>Total current liabilities</i>		<u>11,978,004</u>	<u>11,126,231</u>	<u>11,666,262</u>	<u>10,789,978</u>
<b>Non-current liabilities</b>					
Provisions	13	468,500	425,500	428,500	387,500
Lease liabilities	14	969,112	63,034	969,112	63,034
<i>Total non-current liabilities</i>		<u>1,437,612</u>	<u>488,534</u>	<u>1,397,612</u>	<u>450,534</u>
<b>TOTAL LIABILITIES</b>		<u>13,415,616</u>	<u>11,614,765</u>	<u>13,063,874</u>	<u>11,240,512</u>
<b>NET ASSETS</b>		<u>39,111,115</u>	<u>37,050,778</u>	<u>36,466,983</u>	<u>34,703,844</u>
<b>FUNDS</b>					
Accumulated funds		<u>39,111,115</u>	<u>37,050,778</u>	<u>36,466,983</u>	<u>34,703,844</u>
<b>TOTAL FUNDS</b>		<u>39,111,115</u>	<u>37,050,778</u>	<u>36,466,983</u>	<u>34,703,844</u>

The accompanying notes form part of these financial statements

# Statement Of Profit Or Loss And Other Comprehensive Income

For The Year Ended 30 June 2025

	Note	Consolidated Group		Parent Entity	
		2025	2024	2025	2024
		\$	\$	\$	\$
<b>Revenue</b>					
Revenue	4	37,413,285	36,235,287	35,242,572	34,143,325
<b>Other income</b>					
Other income	4	2,719,542	59,917	2,719,542	59,917
		<u>40,132,827</u>	<u>36,295,204</u>	<u>37,962,114</u>	<u>34,203,242</u>
<b>Expenses</b>					
Accreditation expenses		(5,908,167)	(4,798,105)	(5,324,510)	(4,234,360)
Administration expenses		(4,748,476)	(4,798,860)	(4,624,066)	(4,198,421)
Business development and planning		(165,299)	(117,368)	(159,879)	(539,676)
Depreciation and amortisation	5	(1,765,242)	(1,869,906)	(1,746,072)	(1,850,059)
Finance costs	5	(7,097)	(17,189)	(7,097)	(17,189)
Salaries and employee benefits		(25,478,209)	(24,736,433)	(24,337,351)	(23,695,792)
		<u>(38,072,490)</u>	<u>(36,337,861)</u>	<u>(36,198,975)</u>	<u>(34,535,497)</u>
<b>Surplus (deficit) before income tax</b>		2,060,337	(42,657)	1,763,139	(332,255)
Income tax expense		-	-	-	-
<b>Surplus (deficit) for the year</b>		2,060,337	(42,657)	1,763,139	(332,255)
<b>Other comprehensive income</b>					
Other comprehensive income		-	-	-	-
<b>Total comprehensive income (loss) for the year</b>		<u>2,060,337</u>	<u>(42,657)</u>	<u>1,763,139</u>	<u>(332,255)</u>

The accompanying notes form part of these financial statements

# Statement Of Changes In Funds

For The Year Ended 30 June 2025

	Accumulated Funds	Total
	\$	\$
<b>Consolidated Group</b>		
Balance at 1 July 2023	37,093,435	37,093,435
Comprehensive income		
Surplus (deficit) for the year	(42,657)	(42,657)
Other comprehensive income	-	-
Total comprehensive income (loss) for the year	<u>(42,657)</u>	<u>(42,657)</u>
Balance at 30 June 2024	<u><b>37,050,778</b></u>	<u><b>37,050,778</b></u>
Balance at 1 July 2024	37,050,778	37,050,778
Comprehensive income		
Surplus for the year	2,060,337	2,060,337
Other comprehensive income	-	-
Total comprehensive income for the year	<u>2,060,337</u>	<u>2,060,337</u>
Balance at 30 June 2025	<u><b>39,111,115</b></u>	<u><b>39,111,115</b></u>
<b>Parent Entity</b>		
Balance at 1 July 2023	35,036,099	35,036,099
Comprehensive income		
Surplus (deficit) for the year	(332,255)	(332,255)
Other comprehensive income	-	-
Total comprehensive income (loss) for the year	<u>(332,255)</u>	<u>(332,255)</u>
Balance at 30 June 2024	<u><b>34,703,844</b></u>	<u><b>34,703,844</b></u>
Balance at 1 July 2024	34,703,844	34,703,844
Comprehensive income		
Surplus for the year	1,763,139	1,763,139
Other comprehensive income	-	-
Total comprehensive income for the year	<u>1,763,139</u>	<u>1,763,139</u>
Balance at 30 June 2025	<u><b>36,466,983</b></u>	<u><b>36,466,983</b></u>

The accompanying notes form part of these financial statements

# Statement Of Cash Flows

For The Year Ended 30 June 2025

	Note	Consolidated Group		Parent Entity	
		2025	2024	2025	2024
		\$	\$	\$	\$
<b>Cash flows from operating activities</b>					
Receipts from members, customers and government		39,746,472	34,945,571	37,764,515	32,706,351
Payments to suppliers and employees		(39,249,504)	(38,071,204)	(37,336,599)	(36,110,559)
Interest received		1,467,004	1,117,707	1,357,798	1,080,632
Interest paid		(7,097)	(17,189)	(7,097)	(17,189)
Net cash flows from operating activities		<u>1,956,875</u>	<u>(2,025,115)</u>	<u>1,778,617</u>	<u>(2,340,765)</u>
<b>Cash flows from investing activities</b>					
Proceeds from sale of property, plant and equipment		4,101,825	92,798	4,101,825	92,798
Proceeds from security deposit and call option fee		562,500	562,500	562,500	562,500
Purchase of property, plant and equipment		(766,761)	(330,241)	(749,446)	(313,096)
Purchase of intangible assets		(175,511)	(799,541)	(154,651)	(799,541)
Purchase of financial assets		-	-	(100)	-
Net cash flows from investing activities		<u>3,722,053</u>	<u>(474,484)</u>	<u>3,760,128</u>	<u>(457,339)</u>
<b>Cash flows from financing activities</b>					
Repayment of lease liabilities		(188,160)	(196,821)	(188,160)	(196,821)
Net cash flows from financing activities		<u>(188,160)</u>	<u>(196,821)</u>	<u>(188,160)</u>	<u>(196,821)</u>
Net increase (decrease) in cash and cash equivalents		5,490,768	(2,696,420)	5,350,585	(2,994,925)
Cash and cash equivalents at the beginning of the financial year		<u>22,337,161</u>	<u>25,033,581</u>	<u>19,957,607</u>	<u>22,952,532</u>
Cash and cash equivalents at the end of the financial year	6	<u><b>27,827,929</b></u>	<u><b>22,337,161</b></u>	<u><b>25,308,192</b></u>	<u><b>19,957,607</b></u>

The accompanying notes form part of these financial statements



# Notes To The Financial Statements

## For The Year Ended 30 June 2025

### Note 1 – Corporate information

The financial report includes the consolidated financial statements and notes of the National Association of Testing Authorities, Australia and its controlled entities (consolidated group), and the separate financial statements and notes of National Association of Testing Authorities, Australia as an individual parent entity (parent entity).

The group provides assessment, accreditation and training services to laboratories and technical facilities across Australia.

The registered address and principal place of business of the group is:  
Burrumattagal Country  
7 Leeds Street  
Rhodes NSW 2138

The financial statements were approved by the Board of Directors on 24 September 2025.

### Note 2 – Basis of preparation Statement of compliance

These general purpose financial statements have been prepared in compliance with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012 and Australian Accounting Standards – Simplified Disclosures*. The group is a not-for-profit entity for the purposes of preparing these financial statements.

### Basis of measurement

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

### Comparatives

Where required by Accounting Standards comparative figures have been adjusted to conform to changes in presentation for the current financial year. Where the consolidated group has retrospectively applied an accounting policy, made a retrospective restatement or reclassified items in its financial statements, an additional statement of financial position as at the beginning of the earliest comparative period will be disclosed.

### Critical accounting estimates and judgements

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the consolidated group.

### Key estimates Impairment

The Directors assess impairment at the end of each reporting period by evaluation of conditions and events specific to the consolidated group that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

### Estimation of useful lives of assets

The estimation of the useful lives of assets has been based on historical experience as well as manufacturers’ warranties (for plant and equipment) and turnover policies (for motor vehicles). In addition, the condition of the assets is assessed at least once per year and considered against the remaining useful life. Adjustments to useful lives are made when considered necessary.

# Notes To The Financial Statements

## For The Year Ended 30 June 2025

### New and revised standards that are effective for these financial statements

Several amendments and clarifications to Australian Accounting Standards and interpretations are mandatory for the 30 June 2025 reporting period. These include:

- AASB 2020-1, AASB 2022-6 and AASB 2023-3: Amendments to AASB 101 – Classification of Liabilities as Current or Non-current
- AASB 2023-1: Amendments to AASB 7 and 107 – Supplier Finance Arrangements
- AASB 2024-1: Amendments to AASB 1060 – Supplier Finance Arrangements: Tier 2 Disclosures

The application of these amendments and clarifications have not had a material impact on the carrying values of the group’s asset, liability or equity balances; nor a material impact on the disclosures in the financial report nor the recognition and measurement of the group’s revenue or expenses.

### New standards and interpretations not yet adopted

Certain new accounting standards, amendments and interpretations have been published that are not mandatory for 30 June 2025 reporting periods and have not been early adopted by the group. These include:

- AASB 18 – Presentation and Disclosure in Financial Statements (applicable for the year ending 30 June 2028)
- AASB S1 – General Requirements for Disclosure of Sustainability-related Financial Information (applicable for the year ending 30 June 2026, depending on criteria qualification outcomes)
- AASB S2 – Climate-related Disclosures (applicable for the year ending 30 June 2026, depending on criteria qualification outcomes)

It is not expected that AASB 18, AASB S1 or AASB S2 will have a material impact on the group in future reporting periods. AASB S1 and AASB S2 will only have mandatory application to entities required to report under Chapter 2M of the Corporations Act 2001 for annual reporting periods commencing on or after 1 July 2025. The group is currently assessing whether there will be any material change to disclosures in financial reporting in future years as a consequence of sustainability reporting requirements. As at the date of this financial report AASB S1 and AASB S2 do not have mandatory application to the group as the group prepares its financial report under the Australian Charities and Not-for-profits Commission Act 2012 financial reporting framework.

### Note 3 – Accounting policies

The material accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Both the functional and presentation currency of the parent entity and consolidated group is Australian dollars.

### Principles of Consolidation

National Association of Testing Authorities, Australia and its controlled entities and together are referred to in this report as the consolidated group. Control exists where the parent entity has the power to govern the financial and operating policies so as to obtain benefits from its activities. In assessing the power to govern, the existence and effect of holdings of actual and potential voting rights are considered. Despite this power to govern, it is the parent entity’s policy to allow its controlled entities to act independently. A list of controlled entities is contained in Note 21 to the financial statements.

# Notes To The Financial Statements

## For The Year Ended 30 June 2025

All inter-group balances and transactions between entities in the consolidated group, including any unrealised profits or losses, have been eliminated on consolidation. Where controlled entities have entered or left the consolidated group during the year, their operating results have been included from the date control was obtained or until the date control ceased. There are no outside interests in the funds or results of the controlled entities.

*Income tax*

The parent entity and one controlled entity (Proficiency Testing Australia) are endorsed as income tax exempt charitable entities under Division 50 of the Income Tax Assessment Act 1997.

The remaining controlled entity, NATA Education & Advisory Services Pty Limited, is not tax exempt. This entity was incorporated on 6 March 2025 however did not commence trading until 1 July 2025, therefore there were no tax related balances or disclosures at reporting date.

*Goods and services tax (GST)*

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

*Revenue recognition*

Amounts disclosed as revenue are net of returns, trade allowances and duties and taxes including goods and services tax (GST). Revenue is recognised for the major business activities as follows:

*Accreditation revenue*

Accreditation revenue not otherwise covered by the annual subscription is recognised when time is charged to a member's accreditation engagement. Revenue is measured at the fair value of the consideration or contributions received or receivable, taking into account the amount of any write-ups or write-downs required to reflect the recoverable amount.

*Government contracts*

Government contract revenue is recognised in the statement of profit or loss and other comprehensive income when the consolidated group obtains control of the contract, and it is probable that the economic benefits gained from the contract will flow to the consolidated group and the amount of the contract can be measured reliably.

If conditions are attached to the contract which must be satisfied before it is eligible to receive the contribution, the recognition of the contract as revenue will be deferred until those conditions are satisfied.

*Subscription revenue*

Subscription revenue from members is billed annually and is recognised as income in the financial year to which the subscription period relates.

# Notes To The Financial Statements

## For The Year Ended 30 June 2025

*Interest revenue*

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

*Rental Income*

Rental income is accounted for on a straight-line basis over the lease term. Contingent rental income is recognised as income in the periods in which it is earned.

*Security Deposit*

Security deposit revenue is recognised when the relevant contract provides there are no circumstances under which the consolidated group will be required to refund the deposit.

*Cash and cash equivalents*

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of twelve months or less that are readily convertible to known amounts of cash, and which are subject to an insignificant risk of changes in value and bank overdrafts.

*Trade receivables*

For all sources of recurrent income, trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment in relation to doubtful receivables is established when there is objective evidence that the entity will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future

cash flows, discounted at the effective interest rate. The amount of the provision is recognised in the statement of profit or loss and other comprehensive income.

*Property, plant and equipment*

**Basis of measurement of carrying amount**

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses. It is the policy of the consolidated group to have an independent valuation of land and buildings at least every three years, however unless this revaluation results in an impairment loss it is not recognised in the financial statements other than by way of note.

**Subsequent costs**

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the consolidated group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of profit or loss and other comprehensive income during the financial period in which they are incurred.

**Depreciation**

The depreciable amount of all property, plant and equipment including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.



# Notes To The Financial Statements

## For The Year Ended 30 June 2025

The depreciation rates used for each class of depreciable assets are:

Buildings	2.5% - 20%
Furniture and equipment	10% - 40%
Motor vehicles	15% - 25%

The assets’ residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset’s carrying amount is written down immediately to its recoverable amount if the asset’s carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the statement of profit or loss and other comprehensive income.

### Intangible assets

#### Software

Software has a finite useful life and is carried at cost less accumulated amortisation and impairment losses. Amortisation is calculated using the straight-line method to allocate the cost of the software over its estimated useful life of five years.

### Right-of-use assets

Software has a finite useful life and is carried At inception, a right-of-use asset and lease liability is recognised. Right-of-use assets are included in the statement of financial position within a classification relevant to the underlying asset. Right-of-use assets are initially measured at cost, comprising of the following:

- The amount of the initial measurement of the lease liability
- Any lease payments made at or before the commencement date, less any lease incentives received

- Any initial direct costs incurred
- An estimate of costs to be incurred in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred either at the commencement date or as a consequence of having used the underlying asset during a particular period

Subsequently, right-of-use assets are measured using a cost model. The right-of-use asset is depreciated to the earlier of the useful life of the asset or the lease term using the straight-line method and is recognised in the statement of profit or loss and other comprehensive income in “Depreciation and amortisation”

### Leases

The consolidated group leases business premises on an arm’s length basis from a third-party lessor. A lease is a contract, or part of a contract, that conveys the right to use an asset for a period of time in exchange for consideration.

At inception of a contract, it is assessed to determine whether the contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. If the terms and conditions of a contract are changed, it is reassessed to once again determine if the contract is still, or now contains, a lease.

# Notes To The Financial Statements

## For The Year Ended 30 June 2025

### Lease liability

At the commencement date of the lease, the lease liability is initially recognised for the present value of non-cancellable lease payments discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the consolidated group’s incremental borrowing rate.

The tenor of a lease includes any renewal period where the lessee is reasonably certain that they will exercise the option to renew. The consolidated group has reviewed all its leases and included any extensions where the consolidated group assessed it is reasonably certain the lease agreement will be renewed.

### Financial instruments

#### Initial recognition and measurement

Financial assets and financial liabilities are recognised when the consolidated group becomes a party to the contractual provisions to the instrument. For financial assets this is equivalent to the date that the consolidated group commits itself to either purchase or sell the asset. Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified “at fair value through profit or loss” in which case transaction costs are expensed to profit or loss immediately. Trade receivables are initially measured at the transaction price if the trade receivables do not contain a significant financing component.

### Impairment of assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset’s carrying amount

exceeds its recoverable amount. The recoverable amount is the higher of an asset’s fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units).

### Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the consolidated group during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability. The carrying amount of trade and other payables is deemed to reflect fair value.

### Income received in advance

Income, other than government contract income, that is received before the service to which the payment relates has been provided is recorded as a liability until such time as the service has been provided, at which time it is recognised in the statement of profit or loss and other comprehensive income.

### Employee benefits

Provision is made for the consolidated group’s liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

# Notes To The Financial Statements

## For The Year Ended 30 June 2025

### Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result, and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

### Fair value of assets and liabilities

The consolidated group measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard. Fair value is the price the entity would receive to sell an asset or would have to pay to transfer a liability in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (i.e. the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (i.e. the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the

liability, after taking into account transaction costs and transport costs). For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use. The fair value of liabilities and the entity's own equity instruments (excluding those related to share-based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instruments, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted and, where significant, are detailed in the respective note to the financial statements.

# Notes To The Financial Statements

## For The Year Ended 30 June 2025

	Consolidated Group		Parent Entity	
	2025	2024	2025	2024
	\$	\$	\$	\$
<b>Note 4 - Revenue</b>				
<b>Revenue</b>				
Service revenue	32,953,593	31,704,258	30,631,855	29,427,702
Government contract revenue	1,787,800	1,761,550	1,787,800	1,761,550
Foreign currency translations	210	3,069	210	3,069
Rent received	1,186,854	1,422,374	1,186,854	1,422,374
Other operating revenue - wholly owned entities	-	-	260,300	256,130
Other operating revenue	17,824	18,770	17,755	18,770
	<u>35,946,281</u>	<u>34,910,021</u>	<u>33,884,774</u>	<u>32,889,595</u>
<b>Other revenue</b>				
Interest income	1,467,004	1,325,266	1,357,798	1,253,730
	<u>1,467,004</u>	<u>1,325,266</u>	<u>1,357,798</u>	<u>1,253,730</u>
<b>Total revenue</b>	<u>37,413,285</u>	<u>36,235,287</u>	<u>35,242,572</u>	<u>34,143,325</u>
<b>Other income</b>				
Net gain on disposal of property, plant and equipment	2,719,542	59,917	2,719,542	59,917
<b>Total other income</b>	<u>2,719,542</u>	<u>59,917</u>	<u>2,719,542</u>	<u>59,917</u>
<b>Total revenue and other income</b>	<u>40,132,827</u>	<u>36,295,204</u>	<u>37,962,114</u>	<u>34,203,242</u>
<b>Note 5 - Expenses</b>				
<b>Depreciation</b>				
Buildings	788,930	746,897	788,930	746,897
Plant and equipment	481,476	396,714	462,306	376,867
Right-of-use assets	168,115	183,061	168,115	183,061
<b>Total depreciation</b>	<u>1,438,521</u>	<u>1,326,672</u>	<u>1,419,351</u>	<u>1,306,825</u>
<b>Amortisation</b>				
Software	326,721	543,234	326,721	543,234
<b>Total amortisation</b>	<u>326,721</u>	<u>543,234</u>	<u>326,721</u>	<u>543,234</u>
<b>Total depreciation and amortisation</b>	<u>1,765,242</u>	<u>1,869,906</u>	<u>1,746,072</u>	<u>1,850,059</u>
<b>Bad and doubtful debts expense</b>				
Bad debts	51,930	-	51,930	-
Provision for impairment	1,314	-	-	-
<b>Total bad and doubtful debts</b>	<u>53,244</u>	<u>-</u>	<u>51,930</u>	<u>-</u>
<b>Interest and finance charges - other</b>	-	172	-	172
<b>Interest and finance charges - lease liability</b>	7,097	17,017	7,097	17,017
<b>Note 6 - Cash and cash equivalents</b>				
Cash at bank	7,777,929	4,787,161	7,308,192	3,957,607
Cash on deposit	20,050,000	17,550,000	18,000,000	16,000,000
<b>Total cash and cash equivalents</b>	<u>27,827,929</u>	<u>22,337,161</u>	<u>25,308,192</u>	<u>19,957,607</u>



# Notes To The Financial Statements

For The Year Ended 30 June 2025

	Consolidated Group		Parent Entity	
	2025	2024	2025	2024
	\$	\$	\$	\$
<b>Note 7 - Trade and other receivables</b>				
<b>Current</b>				
Trade receivables	1,208,524	1,724,752	971,810	1,467,038
Provision for impairment	(88,000)	(86,686)	(50,000)	(50,000)
Intercompany loans receivable	-	-	69,455	-
Other receivables	564,948	628,911	345,493	626,334
Work in progress	244,140	276,152	244,140	276,152
Prepayments	855,575	699,580	847,655	682,150
<i>Total current trade and other receivables</i>	<u>2,785,187</u>	<u>3,242,709</u>	<u>2,428,553</u>	<u>3,001,674</u>
<b>Provision for impairment</b>				
Opening net carrying value	86,686	86,686	50,000	50,000
Charge for the year	1,314	-	-	-
Closing net carrying value	<u>88,000</u>	<u>86,686</u>	<u>50,000</u>	<u>50,000</u>
<b>Note 8 - Financial assets</b>				
<b>Non-current</b>				
Investment - wholly owned subsidiary (at cost)				
Shares	-	-	100	-
<i>Total non-current financial assets</i>	<u>-</u>	<u>-</u>	<u>100</u>	<u>-</u>
<b>Movements in carrying amount</b>				
Opening net carrying amount	-	-	-	-
Additions	-	-	100	-
Closing net carrying amount	<u>-</u>	<u>-</u>	<u>100</u>	<u>-</u>

## **Note 9 - Property, plant and equipment**

	Land	Buildings	Plant and Equipment	Total
	\$	\$	\$	\$
<b>Consolidated Group</b>				
<b>At 30 June 2024</b>				
Cost	12,257,812	18,974,899	3,293,189	34,525,900
Accumulated depreciation	-	(10,444,239)	(2,475,407)	(12,919,646)
<i>Net carrying amount</i>	<u>12,257,812</u>	<u>8,530,660</u>	<u>817,782</u>	<u>21,606,254</u>
<b>Movements in carrying amounts</b>				
Opening net carrying amount	12,257,812	8,530,660	817,782	21,606,254
Additions	-	413,896	352,865	766,761
Disposals	(1,000,000)	(377,225)	(5,058)	(1,382,283)
Reclassification - intangible assets	-	303,843	71,340	375,183
Depreciation charge for the year	-	(788,930)	(481,476)	(1,270,406)
Closing net carrying amount	<u>11,257,812</u>	<u>8,082,244</u>	<u>755,453</u>	<u>20,095,509</u>
<b>At 30 June 2025</b>				
Cost	11,257,812	17,487,104	2,925,991	31,670,907
Accumulated depreciation	-	(9,404,860)	(2,170,538)	(11,575,398)
<i>Net carrying amount</i>	<u>11,257,812</u>	<u>8,082,244</u>	<u>755,453</u>	<u>20,095,509</u>

# Notes To The Financial Statements

For The Year Ended 30 June 2025

## **Note 9 - Property, plant and equipment (continued)**

	Land	Buildings	Plant and Equipment	Total
	\$	\$	\$	\$
<b>Parent Entity</b>				
<b>At 30 June 2024</b>				
Cost	12,257,812	18,974,899	3,031,102	34,263,813
Accumulated depreciation	-	(10,444,239)	(2,313,918)	(12,758,157)
<i>Net carrying amount</i>	<u>12,257,812</u>	<u>8,530,660</u>	<u>717,184</u>	<u>21,505,656</u>
<b>Movements in carrying amounts</b>				
Opening net carrying amount	12,257,812	8,530,660	717,184	21,505,656
Additions	-	413,896	335,550	749,446
Disposals	(1,000,000)	(377,225)	(5,058)	(1,382,283)
Reclassification - intangible assets	-	303,843	71,340	375,183
Depreciation charge for the year	-	(788,930)	(462,306)	(1,251,236)
Closing net carrying amount	<u>11,257,812</u>	<u>8,082,244</u>	<u>656,710</u>	<u>19,996,766</u>
<b>At 30 June 2025</b>				
Cost	11,257,812	17,487,104	2,668,586	31,413,502
Accumulated depreciation	-	(9,404,860)	(2,011,876)	(11,416,736)
<i>Net carrying amount</i>	<u>11,257,812</u>	<u>8,082,244</u>	<u>656,710</u>	<u>19,996,766</u>

# Notes To The Financial Statements

## For The Year Ended 30 June 2025

### Valuation of land and buildings

An independent valuation of the freehold land and buildings in Sydney was completed on 29 June 2015 by Mr. John Kovacic, Ass Dip Val, AAPI of Macquarie Bell Pty Limited. The valuation was based on vacant possession free of all encumbrances and amounted to \$8,000,000, compared with a carrying value of \$1,202,721. This increase in value of \$6,797,279 has not been recognised in the financial report other than by way of this note. Subsequent to obtaining this valuation the consolidated group entered into a Put and Call Option Deed to sell this property for a price exceeding \$8,000,000, so the Directors have not commissioned a new valuation. It is unlikely either party will exercise their option rights for several years therefore the consolidated group will continue to occupy these premises for the foreseeable future.

On 6 June 2025, the Group sold its property located at 628 Ipswich Road, Annerley, QLD, 4013, for \$4.1 million. The property had a carrying value of \$1.4 million at the date of sale. A gain on disposal of \$2.7 million has been recognised in the statement of profit or loss and other comprehensive income.

An independent valuation of the freehold land and buildings in Melbourne was completed on 30 June 2024 by Mr. Ben Koops, AAPI, of Savills Valuations Pty Limited. This valuation was of a "100% Freehold interest subject to Notional Lease Terms (Pursuant to Fair value requirements)" based on "Market Capitalisation and Discounted Cash Flow" and amounted to \$22,500,000, compared with a carrying value of \$18,137,335. This increase in value of \$4,362,665 has not been recognised in the financial report other than by way of this Note.

These valuations were obtained in accordance with the long-standing policy to review the fair value of land and buildings every three years. However, with regards to the Sydney property, the Directors believed it was not necessary to incur the costs of obtaining a new valuation because they had obtained other sufficient evidence that its value exceeded the last valuation of \$8,000,000 as referred to above.

# Notes To The Financial Statements

## For The Year Ended 30 June 2025

	Consolidated Group		Parent Entity	
	2025	2024	2025	2024
	\$	\$	\$	\$
<b>Note 10 - Right-of-use assets</b>				
Leased assets - at cost	1,396,340	1,073,340	1,396,340	1,073,340
Accumulated depreciation	(307,859)	(849,939)	(307,859)	(849,939)
<i>Total right-of-use assets</i>	<u>1,088,481</u>	<u>223,401</u>	<u>1,088,481</u>	<u>223,401</u>
<b>Movements in carrying amounts</b>				
Opening net carrying amount	223,401	372,814	223,401	372,814
Additions	1,028,197	-	1,028,197	-
Revaluations - CPI adjustment	4,998	33,648	4,998	33,648
Depreciation charge for the year	(168,115)	(183,061)	(168,115)	(183,061)
Closing net carrying amount	<u>1,088,481</u>	<u>223,401</u>	<u>1,088,481</u>	<u>223,401</u>
<b>Note 11 - Intangible assets</b>				
	Software	Work In Progress	Total	
	\$	\$	\$	
<b>Consolidated Group</b>				
<b>At 30 June 2024</b>				
Cost	6,413,994	625,821	7,039,815	
Accumulated amortisation	(5,783,797)	-	(5,783,797)	
<i>Net carrying amount</i>	<u>630,197</u>	<u>625,821</u>	<u>1,256,018</u>	
<b>Movements in carrying amounts</b>				
Opening net carrying amount	630,197	625,821	1,256,018	
Additions	154,651	20,860	175,511	
Reclassification - property, plant and equipment	179,671	(554,854)	(375,183)	
Amortisation charge for the year	(326,721)	-	(326,721)	
Closing net carrying amount	<u>637,798</u>	<u>91,827</u>	<u>729,625</u>	
<b>At 30 June 2025</b>				
Cost	6,439,785	91,827	6,531,612	
Accumulated amortisation	(5,801,987)	-	(5,801,987)	
<i>Net carrying amount</i>	<u>637,798</u>	<u>91,827</u>	<u>729,625</u>	
<b>Parent Entity</b>				
<b>At 30 June 2024</b>				
Cost	6,387,929	625,821	7,013,750	
Accumulated amortisation	(5,757,732)	-	(5,757,732)	
<i>Net carrying amount</i>	<u>630,197</u>	<u>625,821</u>	<u>1,256,018</u>	
<b>Movements in carrying amounts</b>				
Opening net carrying amount	630,197	625,821	1,256,018	
Additions	154,651	-	154,651	
Reclassification - property, plant and equipment	179,671	(554,854)	(375,183)	
<b>Amortisation charge for the year</b>	(326,721)	-	(326,721)	
Closing net carrying amount	<u>637,798</u>	<u>70,967</u>	<u>708,765</u>	
<b>At 30 June 2025</b>				
Cost	6,413,720	70,967	6,484,687	
Accumulated amortisation	(5,775,922)	-	(5,775,922)	
<i>Net carrying amount</i>	<u>637,798</u>	<u>70,967</u>	<u>708,765</u>	



# Notes To The Financial Statements

For The Year Ended 30 June 2025

	Consolidated Group		Parent Entity	
	2025	2024	2025	2024
	\$	\$	\$	\$
<b>Note 12 - Trade and other payables</b>				
<u>Current</u>				
Trade payables	643,092	345,706	583,574	317,953
Liabilities to employees	774,265	710,820	737,711	682,743
Subscriptions in advance	185,934	253,677	185,934	253,677
Other income in advance	466,416	1,080,276	397,016	934,007
Security deposit and call option fee	5,187,500	4,625,000	5,187,500	4,625,000
Other payables	1,152,779	551,691	1,123,509	534,537
<i>Total current trade and other payables</i>	<u>8,409,986</u>	<u>7,567,170</u>	<u>8,215,244</u>	<u>7,347,917</u>
<b>Note 13 - Provisions</b>				
<u>Current</u>				
Employee entitlements - annual leave	1,776,000	1,641,000	1,727,000	1,588,000
Employee entitlements - long service leave	1,667,000	1,732,000	1,599,000	1,668,000
<i>Total current provisions</i>	<u>3,443,000</u>	<u>3,373,000</u>	<u>3,326,000</u>	<u>3,256,000</u>
<u>Non-current</u>				
Employee entitlements - long service leave	428,000	405,000	388,000	367,000
Restoration (make good)	40,500	20,500	40,500	20,500
<i>Total non-current provisions</i>	<u>468,500</u>	<u>425,500</u>	<u>428,500</u>	<u>387,500</u>
<b>Movement in provisions</b>				
<u>Restoration (make good provision)</u>				
Opening net carrying amount	20,500	20,500	20,500	20,500
Additional provision recognised	20,000	-	20,000	-
Closing net carrying amount	<u>40,500</u>	<u>20,500</u>	<u>40,500</u>	<u>20,500</u>

The parent entity is required to restore certain areas of its leased office premises to their original condition at the end of the respective lease term. A provision has been recognised for the present value of the estimated expenditure required to remove any leasehold improvements.

# Notes To The Financial Statements

For The Year Ended 30 June 2025

	Consolidated Group		Parent Entity	
	2025	2024	2025	2024
	\$	\$	\$	\$
<b>Note 14 - Lease liabilities</b>				
<u>Current</u>				
Lease liabilities	125,018	186,061	125,018	186,061
<i>Total current lease liabilities</i>	<u>125,018</u>	<u>186,061</u>	<u>125,018</u>	<u>186,061</u>
<u>Non-current</u>				
Lease liabilities	969,112	63,034	969,112	63,034
<i>Total non-current lease liabilities</i>	<u>969,112</u>	<u>63,034</u>	<u>969,112</u>	<u>63,034</u>
<b>Movements in carrying amounts</b>				
Opening net carrying amount	249,095	412,268	249,095	412,268
Additions	1,028,197	-	1,028,197	-
Revaluations - CPI adjustment	4,998	33,648	4,998	33,648
Repayments	(195,257)	(213,838)	(195,257)	(213,838)
Interest	7,097	17,017	7,097	17,017
Closing net carrying amount	<u>1,094,130</u>	<u>249,095</u>	<u>1,094,130</u>	<u>249,095</u>
<b>Note 15 - Key management personnel compensation</b>				
The aggregate amount of compensation paid to the key personnel during the year was:	2,544,707	2,363,716	2,351,606	2,171,913
<b>Note 16 - Auditor's remuneration</b>				
Fees paid to StewartBrown, Chartered Accountants:				
Audit of the financial report	76,800	72,800	68,500	65,000
Preparation of the financial report	29,100	28,900	25,000	25,000
Other advisory services	27,900	15,027	27,000	14,450
<i>Total auditor's remuneration</i>	<u>133,800</u>	<u>116,727</u>	<u>120,500</u>	<u>104,450</u>
<b>Note 17 - Capital commitments</b>				
Capital expenditure contracted for at the reporting date but not recognised as liabilities is as follows:	22,954	230,648	22,954	230,648

# Notes To The Financial Statements

## For The Year Ended 30 June 2025

### Note 18 - Related party transactions

#### Parent and controlled entities

The consolidated group consists of the parent entity, National Association of Testing Authorities, Australia (NATA) and its wholly-owned controlled entities Proficiency Testing Australia and NATA Education & Advisory Services Pty Limited.

#### Key management personnel

Aggregate compensation payments to key management personnel are included in Note 15. There were no other transactions with key management personnel or their related entities with the consolidated group during the current or previous financial year other than membership subscription and accreditation services revenue.

#### Transactions with related parties

Transactions between the parent entity and its controlled entities during the year consisted of:-

	Parent Entity	
	2025	2024
Other expenses recharged by the parent entity	\$ 260,300	\$ 256,130

The above transactions were made on normal commercial terms and conditions and at market rates.

### Note 19 - Limitation of members' liability

The parent entity is registered under the Australian Charities and Not-for-Profits Commission Act 2012 as a company limited by guarantee. If the parent entity is wound up, its Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the parent entity. At 30 June 2025 the number of members was 3,081 (2024: 3,375).

### Note 20 - Events occurring after the reporting period

No material events have occurred after the reporting period.

# Notes To The Financial Statements

## For The Year Ended 30 June 2025

### Note 21 - Controlled entities

Controlled Entities Consolidated	Country of Incorporation	Percentage Owned (%)	
		2025	2024
<i>Parent Entity</i>			
National Association of Testing Authorities, Australia	Australia	n/a	n/a
<i>Controlled Entities</i>			
Proficiency Testing Australia	Australia	100%	100%
NATA Education & Advisory Services Pty Limited*	Australia	100%	0%

\*NATA Education & Advisory Services Pty Limited was registered on 6 March 2025 and did not commence trading until 1 July 2025.



# Directors’ Declaration

The Directors of the National Association of Testing Authorities, Australia declare that:

1. The financial statements, which comprises the statement of financial position as at 30 June 2025, and the statement of profit or loss and other comprehensive income, statement of changes in funds and statement of cash flows for the year ended on that date, and notes to the financial statements, including material accounting policy information, are with the Australian Charities and Not-for-profits Commission Act 2012 and:

(a) comply with *Australian Accounting Standards – Simplified Disclosures* (including Australian Accounting Interpretations) and the *Australian Charities and Not-for-profits Commission Regulations 2022*; and

(b) give a true and fair view of the financial position as at 30 June 2025 and of the performance for the year ended on that date of the company and consolidated group.

2. In the opinion of the Directors, there are reasonable grounds to believe that the company and the consolidated group will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

  
**SANMARIÉ SCHLEBUSCH**  
Chair

  
**DAVID TURNER**  
Vice Chair

Melbourne, 24 September 2025

# Financial Report

## For The Year Ended 30 June 2025

### INDEPENDENT AUDITOR’S REPORT TO THE DIRECTORS OF NATIONAL ASSOCIATION OF TESTING AUTHORITIES, AUSTRALIA AND CONTROLLED ENTITIES

#### Opinion

We have audited the financial report of National Association of Testing Authorities, Australia (the parent entity) and National Association of Testing Authorities, Australia and its controlled entities (the consolidated group) which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the Directors’ Declaration.

In our opinion, the accompanying financial report of National Association of Testing Authorities, Australia (the parent entity) and National Association of Testing Authorities, Australia and its controlled entities (the consolidated group) is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the company and the consolidated group’s financial position as at 30 June 2025 and of its financial performance for the year then ended, and
- b) complying with Australian Accounting Standards – *Simplified Disclosures and the Australian Charities and Not-for-profits Commission Regulations 2022*.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor’s Responsibility for the Audit of the Financial Report section of our report*. We are independent of the company and the consolidated group in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board’s APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Directors of the company and consolidated group, would be in the same terms if given to the Directors as at the time of this auditor’s report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Directors' Responsibility for the Financial Report

The Directors of the company and consolidated group are responsible for the preparation of the financial report that gives a true and fair view in accordance with *Australian Accounting Standards – Simplified Disclosures and the Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the company and consolidated group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the company and consolidated group's financial reporting process.

# Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at The Auditing and Assurance Standards Board and the website address is <http://www.auasb.gov.au/Home.aspx>

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



**STEWART BROWN**  
Chartered Accountants



**R.J. MCGREE**  
Partner

Sydney, 24 September 2025

# National Association of Testing Authorities, Australia

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